

Code No: 764AJ**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA IV Semester Examinations, September - 2023****LEADERSHIP AND CHANGE MANAGEMENT****Time: 3 Hours****Max.Marks:75****Note:** i) Question paper consists of Part A, Part B.

ii) Part A is compulsory, which carries 25 marks. In Part A, Answer all questions.

iii) In Part B, Answer any one question from each unit. Each question carries 10 marks and may have a, b as sub questions.

PART - A**(25 Marks)**

- 1.a) State Leadership Studies, states leaders exhibit two types of behaviors. Explain. [5]
- b) What is the Fiedler model of Leadership? [5]
- c) What are the external Sources of organizational change? [5]
- d) What are the Cultural factors influencing leadership practice? [5]
- e) How do you measure change management effectiveness? [5]

PART - B**(50 Marks)**

- 2.a) What are the qualities of a Leader. Which Leadership Qualities do you feel are the least important? Explain.
- b) What are the different Behavioral Leadership styles? Explain. [5+5]

OR

- 3.a) Explain the importance of Lewin's Leadership styles.
- b) Explain Blake and Mouton Managerial Grid. [5+5]
- 4.a) Explain the difference between Transformational and Transactional Leadership Styles.
- b) What Do Ethical Leaders Believe? What are the two ethical leadership styles? [5+5]

OR

- 5.a) How do you choose a Leadership style based on a contingency model?
- b) What is the difference between Sharing power and Empowering leadership? [5+5]
- 6.a) What can we do to remove the barriers or reduce the impact of the change?
- b) How does the population-ecology perspective differ from the other perspectives? [5+5]

OR

- 7.a) What is resource dependence perspective and contingency perspective?
- b) How do you recognize a need for a change? Does change management have a diagnostic tool? [5+5]

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- 8.a) How to manage political dynamics of change?
- b) How do leaders determine if a change is successful?

[5+5]

OR

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- 9.a) How important is organizational Structure and Culture?
- b) What is the difference between Leadership and Management?

[5+5]

- 10.a) What are the benefits of Organization Development?
- b) What are the steps in Organizational Development process?

[5+5]

OR

- 11.a) What should be included in a change management plan?
- b) What are the needs for a systemic approach to change?

[5+5]

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